

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(D)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): April 28, 2020**

**CABOT CORPORATION**

(Exact Name of Registrant as Specified in Its Charter)

**DELAWARE**

(State or Other Jurisdiction of Incorporation)

**1-5667**  
(Commission File Number)

**04-2271897**  
(IRS Employer Identification No.)

**TWO SEAPORT LANE, SUITE 1300,  
BOSTON, MASSACHUSETTS**  
(Address of Principal Executive Offices)

**02210-2019**  
(Zip Code)

**(617) 345-0100**  
(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ( see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$1 par value per share	CBT	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

(d) On April 28, 2020, the Board of Directors of Cabot, based on a recommendation of the Board's Governance and Nominating Committee, elected Douglas Del Grosso a director of Cabot and appointed Mr. Del Grosso to the Board's Audit Committee, both effective April 30, 2020. Mr. Del Grosso will serve as a director in the class whose term expires at the Annual Meeting in 2021.

There is no arrangement or understanding between Mr. Del Grosso and any other person pursuant to which he was selected to become a member of the Board, nor are there any transactions between Mr. Del Grosso and Cabot or any subsidiary of Cabot that are reportable under Item 404(a) of Regulation S-K.

Mr. Del Grosso will receive compensation for his service as a non-employee director as described under the heading "Director Compensation" in Cabot's Proxy Statement for the 2020 Annual Meeting of Stockholders, which description is incorporated herein by reference. As part of such compensation, on April 30, 2020, Mr. Del Grosso will receive shares of Cabot common stock, par value \$1.00 per share, having a value as close as possible to \$80,000 on such date.

A copy of the press release announcing Mr. Del Grosso's election is attached as Exhibit 99.1 to this Current Report on Form 8-K.

**Item 9.01 Financial Statements and Exhibits.**

**(d) Exhibits**

<u>Exhibit No.</u>	<u>Description</u>
99.1	<a href="#">Press Release issued by Cabot Corporation on April 30, 2020</a>
104	Cover Page Interactive Data File – The cover page interactive data file does not appear in the interactive data file because its XBRL tags are embedded within the inline XBRL document.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**CABOT CORPORATION**

By: /s/ Sean D. Keohane

Name: Sean D. Keohane

Title: President and Chief Executive Officer

Date: April 30, 2020

**Contact:** Vanessa Craigie  
Corporate Communications  
(617) 342-6015

Steve Delahunt  
Investor Relations  
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## **CABOT CORPORATION ANNOUNCES ELECTION OF DOUGLAS DEL GROSSO TO BOARD OF DIRECTORS**

**Boston – April 30, 2020** – Cabot Corporation (NYSE: CBT) announced today that Douglas G. Del Grosso has been elected to its Board of Directors, effective April 30, 2020. He was also appointed a member of the Audit Committee of the Board of Directors, effective April 30, 2020. Mr. Del Grosso is president, chief executive officer and a director of Adient plc, an automotive seating manufacturer based in Plymouth, Michigan, positions he has held since October 1, 2018.

Sue H. Rataj, Non-Executive Chair of Cabot’s Board of Directors, said, “We are very pleased to welcome Doug to our Board. His significant leadership experience and global operational expertise within the automotive sector will further enhance the Board’s depth and capabilities that are necessary to oversee the Company’s ‘Advancing the Core’ strategy.”

“I am delighted and honored to join the Cabot Board of Directors. Cabot is a company with exceptional products and technologies and has many exciting opportunities for growth in the years ahead. I look forward to drawing on my experience to help Cabot achieve its growth objectives and further advance the Company’s strategy,” said Mr. Del Grosso.

Prior to joining Adient, Mr. Del Grosso was president and chief operating officer of Chassis Inc., a privately held automotive parts supplier, from 2016 until 2018, and president and chief executive officer of Henniges Automotive, a manufacturer of automotive sealing and anti-vibration systems, from 2012 until 2015. Prior to that, Mr. Del Grosso spent five years at TRW Automotive, where he last served as vice president and general manager for the company’s global braking and suspension operations. Prior to joining TRW Automotive, Mr. Del Grosso spent more than 20 years at Lear Corporation in a variety of operational roles, the last being president and chief operating officer. Mr. Del Grosso holds a Bachelor of Science degree with a major in mechanical engineering from Lawrence Technological University, and a Master of Business Administration degree from Michigan State University.

### **About Cabot Corporation**

Cabot Corporation (NYSE: CBT) is a global specialty chemicals and performance materials company, headquartered in Boston, Massachusetts. The company is a leading provider of rubber and specialty carbons, activated carbon, inkjet colorants, masterbatches and conductive compounds, fumed silica, and aerogel. For more information on Cabot, please visit the company’s website at: <https://www.cabotcorp.com>. The Company encourages investors and potential investors to consult the Cabot website regularly.

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Safe Harbor Statement under the Private Securities Litigation Reform Act of 1995: Statements in the press release regarding Cabot's business that are not historical facts are forward looking statements that involve risks and uncertainties. For a discussion of such risks and uncertainties, which could cause actual results to differ from those contained in the forward looking statements, see "Risk Factors" in the Company's Annual Report on Form 10-K or subsequent SEC filings.